



## BANARAS BEADS LIMITED

AN EXPORT HOUSE RECOGNISED BY GOVERNMENT OF INDIA  
CIN No. L01131UP1980PLC004984

Manufacturers & Exporters of All kind of Beads, Fashion Jewelry and Accessories.

AN ISO  
CERTIFIED  
COMPANY

Regd. & Head Office	: A-1, Industrial Estate, Varanasi - 221106 (INDIA)
Phones	: +91-542-2370161-4 (4 Lines)
Fax	: +91-542-2370165, 2370214
E-mail	: rksingh@banarasbead.com investor@bbinvestor.com
Website	: www.banarasbead.com

REF.: BBL/SECT/

April 10, 2025

To,  
The BSE Limited  
Department of Corporate Services,  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai - 400001

The National Stock Exchange Of (I) Ltd.,  
Exchange Plaza, 5th Floor,  
Plot No. C/1, G-Block,  
Bandra-Kurla Complexes, Bandra (E)  
**Mumbai - 400 051**

Scrip Code: BSE- 526849; NSE- BANARBEADS

**Sub.: Compliance report for quarter and year ended 31<sup>st</sup> March, 2025, in respect of regulation 27 (2) - integrated corporate governance with related party transaction under SEBI Listing Regulation 2015 (LODR).**

Dear Sir,

Please find enclosed herewith compliance report in respect of regulation 27 (2) – integrated corporate governance under SEBI Listing Regulation 2015 (LODR) for quarter and year ended on 31<sup>st</sup> March' 2025.

Please take the above documents on the records and acknowledge the receipt of the same.

Thanking you,  
Yours faithfully,  
For **BANARAS BEADS LIMITED**

**(R.K. SINGH)**  
**COMPANY SECRETARY**

Encl. : As Above.



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### DETAIL OF ALL MATERIAL TRANSACTION WITH RELATED PARTY MADE DURING THE QUARTER ENDED ON 31.03.2025 BY THE COMPANY OF BANARAS BEADS LIMITED.

#### Detail of Transactions:

Period 01.01.2025 to 31.03.2025

Sl. No.	Name	Nature of Transaction	Value of Transaction entered during the quarter	Outstanding amounts at the end of quarter
			(Rs. In lacs)	(Rs. In lacs)
<b>SALARY/REMUNERATION</b>				
1	Ashok Kumar Gupta Chairman & MD	Remuneration including P.F.	7.55	-----
2	Siddharth Gupta CEO & MD	Remuneration including P.F.	8.40	-----
3	Shalini Chandra Executive Director	Remuneration including P.F.	1.68	-----
4	R.K. SINGH Company Secretary	Remuneration including P.F.	2.63	-----
5	Vinay Kumar Piyush CFO	Remuneration including P.F.	1.30	-----
6	Shivani Gupta Voice President	Remuneration including P.F.	6.55	-----
7	Sushil Kumar Kandoi Independent Director	Sitting fee	0.06	-----
8	Anil Kumar Gupta Independent Director	Sitting fee	0.06	-----
9	Manan Kumar Sah Independent Director	Sitting fee	0.05	-----
10	Mathur Vaisya Jan Kalyan trust	Expenses	0.14	-----

Date: 10.04.2025

Place: Varanasi

For Banaras Beads Limited

(R.K. Singh)  
Company Secretary

**A-1, INDUSTRIAL ESTATE, VARANASI- 221106**

**A. Compliance Report on Corporate Governance to be submitted by listed entity on a quarterly basis**

**2. Quarter ending: 31<sup>st</sup> March, 2025**

I. COMPOSITION OF BOARD OF DIRECTORS												
Title (Mr./Ms.)	Name of the Director	PAN & DIN	Category (Chairperson/Executive/non-executive/independent/nominee)	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure (in months)	Date of Birth	No. Of directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	Number of memberships in Audit/stakeholder Committee(s) including this listed entity (Refer Regulation 26 (1) of Listing Regulations)	No of post of Chairperson in Audit/stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Agreement)
Mr.	ASHOK KUMAR GUPTA	AACPG7281R & 00016661	Chairperson (C&MD)	10.04.1980	01.04.2024	31.03.2029	60	07.07.1948	1	0	2	NIL
Mr.	SIDDHARTH GUPTA	AGEPG1158R & 00342369	Executive (CEO & MD)	01.02.2014	01.02.2024	31.01.2029	60	01.03.1983	1	NIL	1	1
Mr.	SUSHIL KUMAR KANDOI	ADUPK1937H & 08664771	Independent	17.01.2020	17.01.2025	16.01.2030	60	14.07.1963	NIL	1	3	2
Mr.	ANIL KUMAR GUPTA	AANPG1968N & 00895938	Independent	17.01.2020	17.01.2025	16.01.2030	60	01.01.1952	NIL	1	4	1
Mr.	MANAN KUMAR SAH	APRPS1395A & 00702864	Independent	17.01.2020	17.01.2025	16.01.2030	60	25.01.1983	NIL	1	3	1
Ms.	SHALINI CHANDRA	ADQPC6317F & 01036394	Executive (Executive Director)	01-03-2015	28-02-2025	27.02.2026	12	13.11.1975	1	NIL	1	NIL
<p>Whether Regular chairperson appointed: <b>YES</b>  Whether Chairperson is related to managing director or CEO: <b>YES</b></p> <p>\$PAN number of any director would not be displayed on the website of Stock Exchange  &amp;Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen</p>												

* To be filled only for Independent Director. Tenure would mean total period from which independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.					
<b>II. COMPOSITION OF COMMITTEES</b>					
Name of Committee	Whether Regulation chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of Appointment	Date of Cessation
1. Audit Committee	YES	CA Sushil Kumar Kandoi Mr. Anil Kumar Gupta Mr. Manan Kumar Sah	Chairman (Independent Director) Member (Independent Director) Member (Independent Director)	17.01.2020	16.01.2030
2. Nomination & Remuneration Committee	YES	Mr. Manan Kumar Sah CA Sushil Kumar Kandoi Mr. Anil Kumar Gupta	Chairman (Independent Director) Member (Independent Director) Member (Independent Director)	17.01.2020	16.01.2030
3. Stake Holders Relationship, Grievance and Share Transfer	YES	Mr. Anil Kumar Gupta Mr. Ashok Kumar Gupta CA Sushil Kumar Kandoi Mr. Manan Kumar Sah	Chairman (Independent Director) Member Member (Independent Director) Member (Independent Director)	17.01.2020	16.01.2030 31.03.2029 16.01.2030 16.01.2030
4. CSR Committee	YES	CA Sushil Kumar Kandoi Mr. Anil Kumar Gupta Mr. Manan Kumar Sah Mr. Ashok Kumar Gupta Mrs. Shalini Chandra	Chairman (Independent Director) Member (Independent Director) Member (Independent Director) Member Member	17.01.2020	16.01.2030 16.01.2030 16.01.2030 31.03.2030 27.02.2026
5. Risk Management	YES	Shri Siddharth Gupta Shri Ashok Kumar Gupta CA Sushil Kumar Kandoi Shri Anil Kumar Gupta	Chairman Member Member (Independent Director) Member (Independent Director)	17.01.2020	31.01.2029 31.03.2029 16.01.2030 16.01.2030
6. Independent Directors	YES	Shri Anil Kumar Gupta Shri Sushil Kumar Kandoi Shri Manan Kumar Sah	Chairman (Independent Director) Member (Independent Director) Member (Independent Director)	17.01.2020	16.01.2030 16.01.2030 16.01.2030
&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen.					

<b>III. MEETING OF BOARD OF DIRECTORS</b>					
Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors Present	Number of independent directors Present	Date(s) of Meeting (if any) in the previous quarter	Maximum gap between any two Consecutive meeting in number of days
30.01.2025	YES	6	3	24.10.2024	97
* to be filled in only for the current quarter meetings ** This information has to be mandatorily be given for audit committee and Risk Management Committee, for rest of the committees giving this information is optional					

IV. MEETING OF COMMITTEES					
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of directors Present	Number of independent directors' present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meeting in number of days
Audit Committee held 28.01.2025	YES	3	3	22.10.2024	97
Nomination & Remuneration Committee held 30.01.2025	YES	3	3	24.10.2024	97
Stakeholders Relationship Committee held 30.01.2025	YES	4	3	24.10.2024	97
Corporate Social Responsibility Committee held; 28.01.2025	YES	5	3	22.10.2024	97
Risk Management Committee held on 28.01.2025	YES	4	2	22.10.2024	97
Independent Director	YES	3	3	28.01.2025	

V. AFFIRMATIONS
<ol style="list-style-type: none"> <li>The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</li> <li>The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. <ol style="list-style-type: none"> <li>Audit Committee</li> <li>Nomination &amp; Remuneration Committee</li> <li>Stakeholders relationship committee</li> <li>Risk Management committee (applicable to the top 1000 listed entities, voluntary for entities ranked 1001 to 2000) NA</li> </ol> </li> <li>The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</li> <li>The meeting of the board of directors and the above committee have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</li> <li>This report and/or the report submitted in the previous quarter has been placed before board of Directors. Any comments/observation/advice of Board of Directors may be mentioned here.</li> </ol>

For Banaras Beads Limited

(R.K. Singh)  
Company Secretary & Compliance Officer  
Dt. 10.04.2025

**Note:**

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by the listed entity and instead a statement “same as previous quarter” may be given.

**B. INVESTOR GRIEVANCE REDRESSAL REPORT**

Investor Grievance Redressal Report	
No. of investor complaint pending at the beginning of Quarter	0
No. of investor complainants received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

**C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES**

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms sub-para 1 of Para A of part A of Schedule III are given below:

Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
NONE					

**D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY**

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para-A of Part A of Schedule III are given below:

Sr. No.	Name of authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
NONE					

E. DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES

The updates on tax litigations or disputes in terms of sub-para 8 of para-B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation/dispute as per last disclosure	Current status of the litigation/dispute
NONE				